

Your decision to not renegotiate Superintendent Craig Oftedahl's contract is without merit. I have attended almost every school board meeting for the past 20 years. I have never seen such unethical, unprofessional, and uneducated decisions as those being made by Justin Partee, Brian McFarlane, Kiersten Eklie, and Darby Zenter. From the very first meeting, it was evident that you were running your own agenda. I left that meeting feeling that you were here to fix everything that you perceived to be wrong with our school and that you were going to set us all straight. Right away you were out to terminate two staff members without any regard to how it would affect our students. Where did your agenda come from as I never saw any of you at any board meetings prior to your filing to run for school board and you never had a meeting with school staff to get their input? From the beginning you have refused to answer questions from the public. You even went so far as to remove the community comments from the agenda. Giving two minutes to speak prior to a meeting starting is difficult because how does someone know what they want to say until they hear what you have to say. You have been told this many times by many people. All boards prior to you took questions at any time during a meeting. All you had to do was raise your hand, and you would be called on. Yes, the state does give you the right not to let anyone speak during a meeting, but it does not forbid you to. This is strictly up to the board to make this decision and for some reason you decided not to allow questions and comments. You are supposed to be representing us, not running a dictatorship. What background do you have that makes you feel that you can make decisions without the involvement of all the stakeholders? To my knowledge, none of you has a background in education and you don't understand that a school cannot be run like other businesses. Your actions show that you do not care about the education of our students. I told you over a year ago that you were destroying our district. Not renegotiating with Mr. Oftedahl is wrong. It is not about his performance, it is about a personal vendetta by you four. You have not given any valid reasons for firing Mr. Oftedahl. At the school, it feels like a family member has died. We need Mr. Oftedahl to keep our school on the right track! He has been an integral part of the Warroad School community for over 20 years and the superintendent for the past 8 years. According to prior board members, he was an effective administrator who was working hard to keep the district out of statutory operating debt

while keeping most of our programs for the students. He is open, honest, and the ultimate professional and a great representative of our district. He has not changed the person he is since you became members. You had an agenda from the start to terminate him when his contract was up for renewal and there was nothing he could do or say to prevent this. You do not care about him, his family, our students, our staff or our community. This is a close knit community and you are trying to destroy a family that has been a part of the Warroad community for years. You will not find a better person to be the leader of our district. Please renegotiate Superintendent Craig Oftedahl's contract immediately, before we lose a great leader to another district. You say you want change. Well, in the last two years we have seen the results of the changes made by you. I'm sure that you all read the results of some of these changes in the letter to the editor in the Warroad Pioneer signed by Mr. Brian Sage and eight former board members. The only changes we want to see is the resignation of you four. We need a board that wants to work with all the stakeholders, not members who have their own personal agendas. We need Mr. Oftedahl.